

## **SUMMERS COUNTY SCHOOLS**

**116 Main Street  
Hinton WV 25951  
(Please Post)**

**TO: All Interested Persons**  
**FROM: Kimberly Rodes, Superintendent**  
**SUBJECT: Notice of Coaching Vacancy**  
**DATE: November 8, 2017**

The Summers County Board of Education has the following coaching vacancies for the 2017-2018 school term and is now accepting applications for this position:

**POSITION: 1 Head Track Coach**  
**1 Assistant Track Coach**

**QUALIFICATIONS:**

- A. Must be certified to teach in WV and assigned teacher in the Summers County School System, or employed as a substitute or**
- B. Be certified through ACEP Coaching Program**
- C. Criminal Background Check conducted pursuant to Summers County Board of Education Policy IV-G-4**
- D. Drug Test conducted pursuant to Summers County Board of Education Policy IV-H-1**

**TERM: 2017-2018 school term**

**SALARY: (As per attached schedule)**

**APPLICATION PROCEDURE:** Must submit application no later than 3:00 p.m. on November 15, 2017 to:  
Kimberly Rodes, Superintendent  
Summers County Schools  
116 Main Street  
Hinton WV 25951 466-6000

### **DISCRIMINATION PROHIBITED**

As required by Federal laws and regulations, the Summers County Board of Education does not discriminate on the basis of sex, race, color, religion, disability, age and national origin in employment and in the administration of any of its education programs and activities. Inquiries may be directed to Dr. Linda Knott, 466-6006, Title IX and Section 504 Coordinator, Summers County Board of Education, 116 Main Street, Hinton WV 25951, phone 466-6005; to the State Elimination of Sex Discrimination Project Coordinator, phone 304-558-7864; or to the U.S. Department of Education's Director of the Office for Civil Rights, phone 1-800-421-3481.

**Summers County Schools  
Coach's Supplements  
2017-2018**

| <b><u>Sport</u></b>  | <b><u>Total Cost</u></b> |
|----------------------|--------------------------|
| Athletic Director    | \$ 4,150.00              |
| Football             | \$ 10,500.00             |
| Boys Basketball      | \$ 8,750.00              |
| Girls Basketball     | \$ 8,750.00              |
| Baseball             | \$ 2,300.00              |
| Softball             | \$ 2,300.00              |
| Boys Track           | \$ 2,450.00              |
| Girls Track          | \$ 2,450.00              |
| Cheerleading         | \$ 2,450.00              |
| Volleyball           | \$ 2,450.00              |
| Golf                 | \$ 1,600.00              |
| <b>GRAND TOTAL</b>   | <b>\$ 48,150.00</b>      |
| <br>Athletic Trainer | <br>\$5,000.00           |

1. The total dollar amount of supplements per sport shall not exceed those amounts enumerated in the preceding scale.
2. The number of assistant(s) coaches per sport, as well as the amount of their supplement, shall be at the discretion of their respective head coach.
3. The head coach's supplement shall not exceed 35% of the total allocated for football.
4. The head coach's supplements shall not exceed 42% of the total allocated for either boys basketball or girls basketball.
5. The head coach supplement shall not exceed 85% of the total allocated for sports other than football, boys basketball, or girls basketball.

## Coach

**I. Position: Coach**

**II: Definition:**

**A person employed to provide instruction or direction of members of athletic teams, individually or as a group, for the purpose of developing ability or skill to perform in athletic contests.**

**III. Responsibilities:**

- a. **Implements extracurricular program**
- b. **Fosters a climate conducive to participation**
- c. **Utilizes coaching techniques which increase student skill and maximizes time on tasks.**
- d. **Monitors student progress toward athletic achievements**
- e. **Maintains and upgrades coaching skills**
- f. **Promotes and maintains positive player-teacher-parent relationships**
- g. **Maintains professional work habits**

**IV. Duties:**

- a. **Organize and carry out an athletic program that will promote team and school pride**
- b. **Accept the responsibility for the welfare of the students under the coach's supervision**
- c. **Be concerned as an educator in the total school program and not isolate the athletic program from the rest of the school**
- d. **Be aware of a coach's responsibility in the area of public relations**
- e. **Realize that principal of the school may delegate, but cannot relieve himself of, the responsibility for this school or any of its programs**
- f. **Will abide by the League, County, State and Federal Rules and Regulations**
- g. **Accept the responsibility for the behavior and welfare of his team and staff; before, during and after practice and a contest**
- h. **Realize winning is not to be considered the only objective of the athletic program, but must be considered a major goal**
- i. **Accept responsibility for the retention and care of equipment**
- j. **Utilizes the services of the athletic trainer in the sport of football.**

**V. Qualifications:**

- a. **Must be certified to teach in WV and assigned as a teacher in the Summer's County School System, or employed as a substitute or**
- b. **be certified through CEP Coaching Program or**
- c. **served as a former coach (under the grandfather clause)**

**VI. Knowledge, Skills and Abilities:**

- a. **Knowledge of the sport**
- b. **Experience either coaching or playing the sport**
- c. **Academic training in coaching method and techniques**
- d. **Knowledge of the rules of the sport**
- e. **Ability to manage and control students**
- f. **Willingness to devote necessary time and effort to promote successful program**

**VII. Organizational Relationships:**

- a. **Directly responsible to school principal and athletic director**
- b. **Supervisory responsibility to the assistant coaches**
- c. **Cooperative relationship to other coaches on county staff and school staff**
- d. **Ultimate responsibility to Superintendent of Schools**