REDUCTION IN FORCE "LATERAL POLICY"

West Virginia Code 18A-4-7a, as amended, requires that the county board of education, by adoption of a policy, define the term "lateral" as that term relates to the reduction in force of professional personnel. This policy defines that term and addresses those positions currently in existence with in the county.

All positions which meet the definition of classroom teacher as defined by West Virginia Code 18A-1-1, including counselors and all full-time staff development positions held by certified teachers, shall be lateral positions (appropriate certification and/or licensure and seniority must be considered).

For professional positions other than classroom teachers, the following definition of "lateral" shall be used when a reduction in force occurs, consideration having been given to the rank of each position in terms of title, nature of responsibilities, salary level, certification and/or licensure and days in the period of employment:

POSITION			TERM	LATERAL POSITIONS(S)
Superintendent			240 days	none
Directors of	Attendance/Facilities		240 days	none
	Curriculum/Federal Programs		240 days	none
	Student Services/Purchasing		240 days	none
Treasurer/Business Manager			240 days	none
Principal grades 9-12			225 days	none
Assistant Principals 9-12			220 days	none
Principal, grade 5-8			212 days	none
Assistant Principal 5-8			212 days	none
Elementary Principal - lateral				
Principal, grades PreK-4	1)	Hinton Area	206 days	Principal, Elementary (PreK-4)
Elementary Principals – lateral				
Principal, grades PreK-5	2)	Jumping Branch	205 days	Principal, Elementary (PreK-5)
	3)	Talcott	205 days	Principal, Elementary (PreK-5)

In accordance with the WV Code 18A-4-7a, this policy shall be modified from year to year as necessary to address modifications in school configurations or other changes which would require the board to reconsider the statutory factors set forth above.