

Summers County Schools
Substitute Service Personnel – Refusal to Work Policy

Adopted: August 11, 2016
Reference: §18-A-15

Code IV-H-8
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1. Substitute service personnel must be available for work on an as needed basis, and must accept work assignments at any school or work station, in accordance with their job classification.
2. Substitute service personnel must work at least five (5) of the times contacted. Individuals who fail to work at least five (5) times during the school year will not be added to the calling list for the next school year, unless prior approval has been granted and documented by Superintendent.
3. This policy shall not apply to individuals who are retired from a school system and who are employed as a substitute.