

**Summers County Board of Education  
Regular Meeting Minutes  
October 24, 2017, 5:30 p.m.  
Summers County Board of Education Office**

**1. Roll Call**

The Summers County Board of Education met in a regular meeting on October 24, 2017, 5:30 p.m. in the board office conference room with Ms. Sue Angell, Board President, presiding over the meeting with the following board members present: Dr. Austin Lilly, Dr. Deborah Clark, Mr. Robert Angell, and Mr. James Payne.

Other staff members present: Ms. Kimberly Rodes, Superintendent; Dr. Linda Knott, Director; Mr. Josh Houchins, Director; and Mrs. Jennifer Farley, Business Manager.

**2. Invocation/Pledge of Allegiance**

The invocation was given by Dr. Lilly followed by the Pledge of Allegiance.

**3. Approval of Agenda/Adjustments**

Upon a motion by Dr. Lilly, seconded by Mr. Payne and by unanimous vote, the agenda was approved.

**4. Presentations**

**5. Consent Items**

Upon a motion by Dr. Clark, seconded by Dr. Lilly and by unanimous vote, the board approved the following consent items, as recommended by the superintendent:

- ▶ Approve Minutes from October 11, 2017
- ▶ Approve Payment of Bills
- ▶ Approve Transfers and Supplements
- ▶ Approve Out of State Travel Request
- ▶ Approve Student Transfer Request

**6. Old Business**

Upon a motion by Mr. Angell, seconded by Mr. Payne and by unanimous vote, the board approved the following old business, as recommended by the superintendent:

- ▶ Policy to Continue on Review - IV-J-6 Employee Attendance Incentive Unused Personal Leave Bonus

**7. New Business**

Dr. Clark made a motion to go into Executive Session pursuant to 6-9A-4, seconded by Mr. Payne.

Upon returning to regular session Dr. Clark made a motion to approve the Superintendents Goals with revisions, seconded by Mr. Payne and by unanimous vote, as recommended by the superintendent: See attached.

- ▶ Approve Superintendents Goals for Evaluation for the 2017-2018 School Year

**Superintendent's Goals**  
**2017-2018**  
**Evaluation**  
Submitted 10-24-2017

**Goal 1: To successfully implement the Alternative Certification Program in an effort to attract and retain quality teachers by January 2018**

Evidence may include but is not limited to: Selecting and mentoring candidates for the program and successful completion of the program by candidates

**Goal 2: To continue progress surrounding the rate of graduation throughout the school year**

Evidence may include but is not limited to: Graduation 20/20 initiatives, data supporting the Option Pathway Program, Attendance Campaign county wide for both staff and students, and review and revision of local policies or waivers of state policies.

**Goal 3: To conduct monthly visits to schools, school activities/events, and community events throughout the school year in a continued effort to promote the Superintendent's vision and initiatives.**

Evidence may include but is not limited to: Emails following up the visit or activity, walkthroughs with board members, supervision of and supporting documentation from central office staff walkthroughs, and activity/event programs when available:

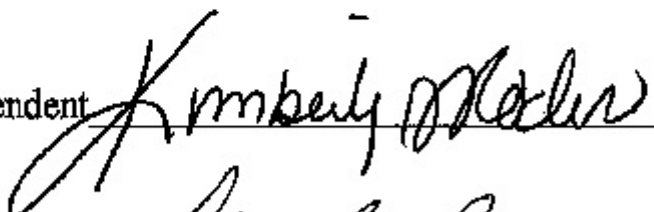
New Initiatives include: Strengthened Technology Integration, School Safety and Security, Customer Service, and Instructional Leadership.

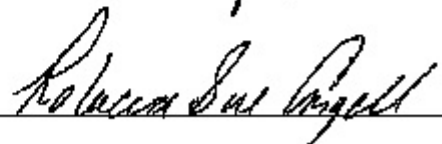
**Goal 4: To provide professional development to all county administrators to better support in strengthening skills as instructional leaders in an effort to raise the achievement scores and create a more positive culture in their respective schools. This will be an ongoing goal that may carry over from year to year**

Evidence may include but is not limited to: PD agendas, registration or reimbursement of travel, board presentations (when appropriate), local attendance logs, interim assessment training, EOY test outcomes, new teacher/staff orientation, book studies, various state and national conferences, specialty legal trainings, and new programs for school or county wide implementations.

**Goal 5: To plan and develop an excess school levy call by May 2018 or November 2018.**

Evidence may include but not limited to: Legal training, needs assessment, surveys, central office meetings, outlined projects and costs, agenda of meetings with PTO's, community stakeholders and civic/business groups, updates to boards members, graphs or charts showing data and cost to tax payers, answer any and all question in a timely fashion, keeping all planning and development in the best interest of our students and system.

Superintendent  date 10-28-17

Board President  date 10-25-17

## **8. Personnel Items**

Upon a motion by Mr. Angell, seconded by Mr. Payne and by unanimous vote, the board approved the following personnel items, as recommended by the superintendent:

- ▶ Substitute Aide/Bus Monitor, remainder of the 2017-2018 school term, state scale, *Adreana Willey*
- ▶ Substitute Teachers, remainder of the 2017-2018 school term, state scale, *Thomas Lewis, Jennifer Lester*
- ▶ Approve Volunteer, *Brittany Davis* at Hinton Area Elementary, pending documentation

## **9. Superintendent's Report**

- ▶ Letter from Hinton Area Foundation
- ▶ New CTE Program
- ▶ 2<sup>nd</sup> Month Attendance Report
- ▶ Determine LSIC Dates and Times ~ November 28<sup>th</sup> at Summers County High School, 5:30 p.m.
- ▶ Letter from Steven Paine, Ed.D., State Superintendent

## **10. Public Comments**

- ▶ Teresa Huffman, Incident at Summers County High School

## **11. Adjournment**

Upon a motion by Dr. Clark, the meeting was adjourned at 6:24 p.m.