

SUMMERS COUNTY BOARD OF EDUCATION POLICY

Adopted: October 11, 1984 Rev. 11/17/04, 03/27/2013
Reference: Board Minutes

Code: IV-J-8
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LEAVE OF ABSENCE

Upon written request, the Summers County Board of Education may grant a leave of absence to an employee, holding tenure status, for not more than one (1) year and not less than one (1) semester, or the remaining portion thereof.

A leave of absence may be granted for the following reasons:

1. Advanced study and graduate work, provided the employee on leave pursues college training relevant to education as a teacher, or to improve him/herself in his/her service classification.
2. Prolonged illness provided the employee presents a written statement from a physician that continued employment will be detrimental to that individual's health and meets the requirements set forth in Policy IV-J-0.
3. Other requests will be considered by the Superintendent and his/her staff and a recommendation will be made to the Board based upon what is best for the students and the school system as a whole.

Leaves-of-absence are granted from the school system and not from the position or school. An employee, who is on leave of absence for less than one year, shall be entitled to return to the same position held before the leave. An employee who is on leave of absence for one year or more shall be entitled to a position, but not necessarily the one he/she held previously.