

POLICY IV-H-4: REDUCTION-IN-FORCE “LATERALITY”

Summers County Board of Education Scope: This policy defines the term “lateral” as that term relates to the reduction in force of professional personnel.

Authority: W. Va. Code §§ 18A-1-1 and 18A-4-7a

Adopted: October 14, 1993

Amended: December 19, 1995; August 13, 2003; March 24, 2004; July 30, 2008; April 8, 2009; May 9, 2012, April 28, 2021

Reviewed: April 8, 2021

REDUCTION IN FORCE “LATERAL POLICY”

West Virginia Code 18A-4-7a, as amended, requires that the county board of education, by adoption of a policy, define the term "lateral" as that term relates to the reduction in force of professional personnel. This policy defines that term and addresses those positions currently in existence within the county. All positions which meet the definition of classroom teacher as defined by West Virginia Code 18A-1-1, including counselors and all full-time staff development positions held by certified teachers, shall be lateral positions (appropriate certification and/or licensure and seniority must be considered). For professional positions other than classroom teachers, the following definition of "lateral" shall be used when a reduction in force occurs, consideration having been given to the rank of each position in terms of title, nature of responsibilities, salary level, certification and/or licensure and days in the period of employment:

POSITION	LATERAL POSITIONS(S)
Superintendent	none
Directors	none
Treasurer/Business Manager	none
Principal, grades 9-12	none
Assistant Principals (9-12)	none
Principal, grades 6-8	none
Assistant Principal (6-8)	none
Principal, Elementary, grades PreK-5	Principal, Elementary, grades PreK-5
Assistant Principal, Elementary (PreK-5)	none

In accordance with the WV Code 18A-4-7a, this policy may be modified as necessary within the discretion of the county board.